

# EXHIBIT 3

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION**

CHARLES CRAWLEY,	)	
	)	
Plaintiff,	)	
	)	
v.	)	Civil Action No.:
	)	
NEO4J, INC., a Delaware corporation; STEVE	)	
TUREK; KRISTIN CABOT; MARC ROUALET;	)	
ALYSON WELCH; CLIFF BOCKARD; KENT	)	
CORSON; and ALYSSA PERREAULT,	)	
	)	
Defendants.	)	
	)	

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**DECLARATION OF STEVE TUREK**

I, Steve Turek, declare the following:

1. I am more than eighteen (18) years of age, suffering from no legal disability, and I make this declaration on my own personal knowledge.
  
2. My current primary residence is located at 3838 Pleasant Spring Drive, Naples, Florida.
  
3. Attached to this declaration as **Exhibit A** is a redacted photocopy of my Florida driver's license which includes my prior primary address in Florida.
  
4. I am a legal resident of Florida.
  
5. I have resided in Florida since 2021.
  
6. I do not currently reside in Illinois.
  
7. I have no intention of residing in Illinois in the future.
  
8. I intend to continue to reside in, and remain a legal resident of, Florida.

9. I am making this declaration in support of the removal of the above-captioned lawsuit from the Cook County Circuit Court (Illinois) to the United States District Court for the Northern District of Illinois.

Under penalties of perjury, I declare that I have read the foregoing declaration and that the facts stated in it are true and correct.

Executed this 29th day of July, 2024.

DocuSigned by:  
  
STEVE TUREK

**EXHIBIT A**  
**TO DECLARATION OF STEVE TUREK**

